

Modern Slavery and Human Trafficking Statement



Introduction

BTTTC Infrastructure Limited 'BTTTC' is a professional services company specialising in management consultancy, procurement and supply chain management, project management, commercial management, collaborative behavioural training and development across the UK and overseas infrastructure markets.

BTTTC Infrastructure Limited is our operating company in the United Kingdom. It is wholly owned by BTTTC Holdings Limited (a UK based limited company). Since 2024, BTTTC Holdings Limited is wholly owned by Cumming Europe Limited, when a merger of BTTTC and Cumming Group took place to facilitate our organizations growth and expansion.

Purpose

The purpose of this policy is to outline BTTTC's commitment to the elimination of modern slavery and our approach to comply with our obligations under the Modern Slavery Act 2015 ("the Act"). BTTTC adopts a robust approach to slavery and human trafficking and we take a zero-tolerance approach to non-compliance with the Act within our company and its supply chain.

Our policy

We are committed to our business being free of any practices of modern slavery and human trafficking. It is our expectation that our employees, associates and supply chain will respect this commitment and comply with relevant legislation. We are a business that upholds integrity and transparency in all our business dealings and our modern slavery prevention measures are no exception.

Our policy and processes and any changes to them are communicated to those affected.

We are committed to investigating any complaints about suspected human trafficking activity in relation to our business and will take prompt remedial action, where necessary.

Staff Training

Training covering the Modern Slavery Act is a mandatory part of the induction process for all new employees. All staff are required to undertake online refresher training every 2 years.

Our Supply Chain

Our supply chain comprises sub-consultants who provide professional services to us, and suppliers who provide goods and/or services to us in the support of our business.

We take the following steps to prevent modern slavery or human trafficking from occurring within our supply chain:

- 1) All new sub-consultants and suppliers must be approved through our pre-qualification process in order to be registered on our system and paid. The pre-qualification process specifically asks questions around compliance with modern slavery legislation. We are in the process of registering all existing sub-consultants and suppliers in this system to ensure we have consistent and up to date assurances around compliance with modern slavery legislation.

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- 2) Our standard contractual terms with third parties contain appropriate clauses confirming that they carry out their business in accordance Modern Slavery Act.

This statement has been approved by the Board of Directors and is signed on their behalf by Rhiannon Price on 2 April 2024.

Rhiannon Price

Operations Director

BTTC Infrastructure Limited